



RFQ No. W912DW-05-Q-0154

**US Army Corps
of Engineers®**
Seattle District

Project: Scan Cultural Resource Document

Location: Fort Lewis, Washington

SUPPLY AND SERVICE SOLICITATION AND SPECIFICATION

Closing Date: 14 September 2005

Closing Time: 10:00 a.m.

REMARKS: Quotes may be faxed to (206) 764-6817, Attention: Angela Dexter or mailed to US Army, Corps of Engineers, Seattle District, Attention: Angela Dexter P.O. Box 3755, Seattle, WA 98124-3755, Or sent by e-mail to angela.a.dexter@usace.army.mil

Section B - Supplies or Services and Prices

NOTE

1. Representation and Certification contained herein must be complete by quoter and returned with offer.

**QUOTE FOR: Scan Cultural Resource Document
Fort Lewis, Washington**

Request for Quotations No. W912DW-05-Q-0154

**CLOSING DATE AND TIME: 14 Sept 2005, 10:00 AM
LOCAL TIME**

AMENDMENTS NUMBERED _____ HAVE BEEN RECEIVED

2. PROSPECTIVE OFFERORS: The Director of Defense Procurement has issued a final rule amending the Defense Federal Acquisition Regulation Supplement (DFARS) to require contractors to be registered in the DOD Central Contractor Registration (CCR) for awards resulting from solicitations issued after May 31, 1998.

3. This rule more efficiently implements the Debt Collection Improvement Act of 1996, as it requires contractors to be registered in CCR for consideration of future solicitations, awards, and payment. Registration is required prior to award of any contract, basic agreement, basic ordering agreement, or blanket purchase agreement from a solicitation issued after May 31, 1998. **LACK OF REGISTRATION IN THE CCR DATABASE WILL MAKE AN OFFER INELIGIBLE FOR AWARD.**

The WEB Site may be accessed at <http://www.ccr.gov>. You may call 1-888-227-2423 to obtain a Registration Packet or to Register on Line at WWW.ACQ.OSD.MIL/EC.

4. **Award shall be made to the Responsive and Responsible Offeror with the Lowest Total Offer.**

5. FACNET and NON-FACNET responses will be accepted. Responses may be faxed until the time and date set for closing. [Attention by Faxes to Angela Dexter, \(206\) 764-6817.](#)

Angela Dexter, Purchasing Agent
Email address: angela.a.dexter@usace.army.mil
Telephone: (206) 764-3572

6. Please provide the following information:

Federal Tax ID Number: _____
DUNS Number: _____

Remit to Address:
Company Name: _____
Address: _____
City/State/Zip: _____
e-mail address if available: _____

Is Visa accepted as a method of payment? Yes_____ No_____

7. Payment by Millington

Web Invoicing System (WInS)

WInS is an optional online invoicing system providing Department of Defense vendors an electronic means of submitting invoices for payment. Vendor registration for WinS is accomplished through the following DFAS website: <https://ecweb.dfas.mil>

At the website click on NEW Account to register and select "USACE" as the payment system name. The payment office code and location is "TO-UFC Millington". To establish an account in WInS, vendors must be registered with the Central Contractor Registration (CCR).

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		1	Lump Sum	-----	-----
	SCAN CULTURAL RESOURCE DOCUMENTS, FLW FFP				

Provide all labor, equipment and material to performed scan cultural resource program files and reports, historic maps, and historic photos to ensure their long-tern~ preservation while enhancing access to these important documents at Fort Lewis , Washington. Fort Lewis curates administrative records, technical reports, original maps, photos, and documents associated with historic properties at Fort Lewis. Fort Lewis has the responsibility to ensure that these invaluable records are preserved for future use, and are efficiently accessible for program management purposes and research activities in accordance with the attached Statement of Work dated 18 August 2005 and schedule.

PURCHASE REQUEST NUMBER: W68MD9-5234-3628

NET AMT

FOB: Destination

BID SCHEDULE

ITEM	ESTIMATED QUANTITIES	ESTIMATED COST	ESTIMATED TOTAL
Pick up documents from Fort Lewis.	4 trips		
Prepare documents for scanning – remove paperclips, staples, unfold pages, etc.	260 hours		
Scan black and white letter and legal size documents at 200 DPI (including loose files, letters, bound reports, maps, photos, etc.)	125,000 pages		
Scan color letter and legal size documents at 200 DPI (including loose files, letters, bound reports, maps, photos, etc.)	1,250 pages		
Scan large format documents (over 12"x26") at 200 DPI, color or black and white depending upon original.	500 pages		
Index files (all records in each file folder will be scanned into a single multi-page TIFF Group IV file, and the resulting electronic file will be named using the information contained on the file folder holding the records).	12,500 files		
Process files using OCR (Optical Character Recognition) technology and provide text searchable files	125,000 pages		
Provide documents on CD-ROM discs.	30 discs		
Deliver original documents to Fort Lewis in original order.	4 trips		

Section C - Descriptions and Specifications

Statement of Work

**SCAN CULTURAL RESOURCE DOCUMENTS
FORT LEWIS, WASHINGTON**

18 August 2005

1. PURPOSE AND OBJECTIVES. The purpose and objective of this work is to scan cultural resource program files and reports, historic maps, and historic photos to ensure their long-term preservation while enhancing access to these important documents.

2. BACKGROUND. Fort Lewis curates administrative records, technical reports, original maps, photos, and documents associated with historic properties at Fort Lewis. Fort Lewis has the responsibility to ensure that these invaluable records are preserved for future use, and are efficiently accessible for program management purposes and research activities.

3. SPECIFIC REQUIREMENTS.

- A. Pick up documents from Fort Lewis.
- B. Prepare documents for scanning – remove paperclips, staples, unfold pages, etc.
- C. Scan black and white letter and legal size documents at 200 DPI (including loose files, letters, bound reports, maps, photos, etc.)
- D. Scan color letter and legal size documents at 200 DPI (including loose files, letters, bound reports, maps, photos, etc.)
- E. Scan large format documents (over 12"x26") at 200 DPI, color or black and white depending upon original.
- E. Index files (all records in each file folder will be scanned into a single multi-page TIFF Group IV file, and the resulting electronic file will be named using the information contained on the file folder holding the records).
- F. Process files using OCR (Optical Character Recognition) technology and provide text searchable files
- G. Provide documents on CD-ROM discs.
- H. Deliver original documents to Fort Lewis in original order.

4. SITE ACCESS. Site access shall be coordinated through the designated Project Manager.

5. SUBMITTALS AND SCHEDULE. All submittals shall be made to the Contracting Officer Representative.

6. GENERAL REQUIREMENTS.

6.1 Contractor Project Manager (PM): Promptly following award of the contract, the contractor will designate a project manager who will be responsible for prosecution of the project. The project manager will also be responsible for coordination with the Government.

6.3 Government Project Manager (PM): Billy Calvert,(, will provide all coordination, supply Government-furnished data and services, provide review comments, confirm all decisions, and forward other necessary documents. All correspondence and deliverables shall be made to the PM. All issuesinvolving contract interpretation and associated guidance or direction by the Government shall not be official unless specifically provided by the PM or the Contracting Officer (CO). The PM will seek the timely progress of the work and its satisfactory completion. The contractor shall keep the PM fully advised at all times, in writing, concerning delays or difficulties which may prohibit completion of any part or whole of work, for material delays on the part of the Government, and for conditions beyond the control of parties hereto.

6.4 Fort Lewis Environmental and Natural Resources Division Points of Contact: Bret Ruby at 966-1785.

6.5 Extra Services. The contractor is advised not to perform any services under this contract requested by any person, orally or in writing, which he considers to be a change in the work or services required by this contract necessitating an adjustment in the contract price unless directed by the Contracting Officer.

6.6 Government Provided Materials and Equipment: The Government will provide no facilities, equipment, vehicles, fuel, supplies, materials to accomplish this work, unless specifically stated herein.

Payments: Payments shall be made as specified in the statement of work. Invoices will be submitted monthly, indicating the quantities of work performed, as described in the bid schedule.

6.7 Modifications: All modifications to the contract will be incorporated at current year labor rates.

END OF SOW

Section I - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.243-1 Alt I	Changes--Fixed Price (Aug 1987) - Alternate I	APR 1984
52.245-2	Government Property (Fixed Price Contracts)	MAY 2004

CLAUSES INCORPORATED BY FULL TEXT

52.213-4 TERMS AND CONDITIONS--SIMPLIFIED ACQUISITIONS (OTHER THAN COMMERCIAL ITEMS) (JUL 2005)

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses that are incorporated by reference:

(1) The clauses listed below implement provisions of law or Executive order:

(i) 52.222-3, Convict Labor (June 2003) (E.O. 11755).

(ii) 52.222-21, Prohibition of Segregated Facilities (Feb 1999) (E.O. 11246).

(iii) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).

(iv) 52.225-13, Restrictions on Certain Foreign Purchases (MAR 2005) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).

(v) 52.233-3, Protest After Award (Aug 1996) (31 U.S.C. 3553).

(vi) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).

(2) Listed below are additional clauses that apply:

(i) 52.232-1, Payments (Apr 1984).

(ii) 52.232-8, Discounts for Prompt Payment (Feb 2002).

(iii) 52.232-11, Extras (Apr 1984).

(iv) 52.232-25, Prompt Payment (Oct 2003).

(v) 52.233-1, Disputes (Jul 2002).

(vi) 52.244-6, Subcontracts for Commercial Items (Jul 2004).

(vii) 52.253-1, Computer Generated Forms (Jan 1991).

(b) The Contractor shall comply with the following FAR clauses, incorporated by reference, unless the circumstances do not apply:

(1) The clauses listed below implement provisions of law or Executive order:

(i) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (Jun 2004) (E.O. 13126). (Applies to contracts for supplies exceeding the micro-purchase threshold.)

(ii) 52.222-20, Walsh-Healey Public Contracts Act (DEC 1996) (41 U.S.C. 35-45) (Applies to supply contracts over \$10,000 in the United States, Puerto Rico, or the U.S. Virgin Islands).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212) (Applies to contracts of \$25,000 or more).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793) (Applies to contracts over \$10,000, unless the work is to be performed outside the United States by employees recruited outside the United States.) (For purposes of this clause, United States includes the 50 States, the District of Columbia, Puerto Rico, the Northern Mariana Islands, American Samoa, Guam, the U.S. Virgin Islands, and Wake Island.)

(v) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212) (Applies to contracts over \$25,000).

(vi) 52.222-41, Service Contract Act, As Amended (JUL 2005) (41 U.S.C. 351, et seq.) (Applies to service contracts over \$2,500 that are subject to the Service Contract Act and will be performed in the United States, District of Columbia, Puerto Rico, the Northern Mariana Islands, American Samoa, Guam, the U.S. Virgin Islands, Johnston Island, Wake Island, or the outer continental shelf lands.)

(vii) 52.223-5, Pollution Prevention and Right-to-Know Information (Aug 2003) (E.O. 13148) (Applies to services performed on Federal facilities).

(viii) 52.225-1, Buy American Act--Supplies (June 2003) (41 U.S.C. 10a-10d) (Applies to contracts for supplies, and to contracts for services involving the furnishing of supplies, for use in the United States or its outlying areas, if the value of the supply contract or supply portion of a service contract exceeds the micro-purchase threshold and the **acquisition--**

(A) Is set aside for small business concerns; or

(B) Cannot be set aside for small business concerns (see 19.502-2), and does not exceed \$25,000.)

(ix) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (May 1999). (Applies when the payment will be made by electronic funds transfer (EFT) and the payment office uses the Central Contractor Registration (CCR) database as its source of EFT information.)

(x) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (Oct 2003). (Applies when the payment will be made by EFT and the payment office does not use the CCR database as its source of EFT information.)

(xi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241). (Applies to supplies transported by ocean vessels (except for the types of subcontracts listed at 47.504(d).)

(2) Listed below are additional clauses that may apply:

(i) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (JAN 2005) (Applies to contracts over \$25,000).

(ii) 52.211-17, Delivery of Excess Quantities (SEPT 1989) (Applies to fixed-price supplies).

(iii) 52.247-29, F.o.b. Origin (JUN 1988) (Applies to supplies if delivery is f.o.b. origin).

(iv) 52.247-34, F.o.b. Destination (NOV 1991) (Applies to supplies if delivery is f.o.b. destination).

(c) FAR 52.252-2, Clauses Incorporated by Reference (FEB 1998). This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.amet.gov/far> or <http://farsit.hill.af.mil>
<http://www.acq.osd.mil/dp/dars/dfar.html>

)

(d) Inspection/Acceptance. The Contractor shall tender for acceptance only those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. The Government must exercise its postacceptance rights--

(1) Within a reasonable period of time after the defect was discovered or should have been discovered; and

(2) Before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.

(e) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence, such as acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.

(f) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges that the Contractor can demonstrate to the satisfaction of the Government, using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred that reasonably could have been avoided.

(g) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.

(h) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

(End of clause)

52.243-1 CHANGES--FIXED-PRICE (APR 1987)

(a) The Contracting Officer may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in any one or more of the following:

(1) Drawings, designs, or specifications when the supplies to be furnished are to be specially manufactured for the Government in accordance with the drawings, designs, or specifications.

(2) Method of shipment or packing.

(3) Place of delivery.

(b) If any such change causes an increase or decrease in the cost of, or the time required for, performance of any part of the work under this contract, whether or not changed by the order, the Contracting Officer shall make an equitable adjustment in the contract price, the delivery schedule, or both, and shall modify the contract.

(c) The Contractor must assert its right to an adjustment under this clause within 30 days from the date of receipt of the written order. However, if the Contracting Officer decides that the facts justify it, the Contracting Officer may receive and act upon a proposal submitted before final payment of the contract.

(d) If the Contractor's proposal includes the cost of property made obsolete or excess by the change, the Contracting Officer shall have the right to prescribe the manner of the disposition of the property.

(e) Failure to agree to any adjustment shall be a dispute under the Disputes clause. However, nothing in this clause shall excuse the Contractor from proceeding with the contract as changed.

(End of clause)

Section J - List of Documents, Exhibits and Other Attachments

SERVICE WAGE
94-2567 WA, TACOMA

WAGE DETERMINATION NO: 94-2567 REV (29) AREA: WA, TACOMA

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD: 94-2568

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of LaborU. S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D. C. 20210William W. Gross Division of
Director Wage DeterminationsWage Determination No.: 1994-2567
Revision No.: 29
Date Of Revision: 05/23/2005

State: Washington

Area: Washington Counties of Lewis, Pierce, Thurston

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	11.92
01012 - Accounting Clerk II	13.23
01013 - Accounting Clerk III	15.44
01014 - Accounting Clerk IV	17.28
01030 - Court Reporter	16.18
01050 - Dispatcher, Motor Vehicle	17.77
01060 - Document Preparation Clerk	13.12
01070 - Messenger (Courier)	11.71
01090 - Duplicating Machine Operator	13.12
01110 - Film/Tape Librarian	13.94
01115 - General Clerk I	10.34
01116 - General Clerk II	11.53
01117 - General Clerk III	14.80
01118 - General Clerk IV	16.82
01120 - Housing Referral Assistant	17.89
01131 - Key Entry Operator I	12.57
01132 - Key Entry Operator II	14.56
01191 - Order Clerk I	12.86
01192 - Order Clerk II	14.04
01261 - Personnel Assistant (Employment) I	13.21
01262 - Personnel Assistant (Employment) II	14.66
01263 - Personnel Assistant (Employment) III	16.20
01264 - Personnel Assistant (Employment) IV	18.61
01270 - Production Control Clerk	18.66
01290 - Rental Clerk	13.89
01300 - Scheduler, Maintenance	15.66
01311 - Secretary I	14.97
01312 - Secretary II	15.92
01313 - Secretary III	17.77
01314 - Secretary IV	21.44
01315 - Secretary V	24.91
01320 - Service Order Dispatcher	16.27
01341 - Stenographer I	14.10
01342 - Stenographer II	16.02
01400 - Supply Technician	19.50
01420 - Survey Worker (Interviewer)	14.73
01460 - Switchboard Operator-Receptionist	12.38
01510 - Test Examiner	16.18

01520 - Test Proctor	16. 18
01531 - Travel Clerk I	11. 72
01532 - Travel Clerk II	12. 77
01533 - Travel Clerk III	13. 74
01611 - Word Processor I	13. 46
01612 - Word Processor II	15. 66
01613 - Word Processor III	16. 24
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	15. 66
03041 - Computer Operator I	15. 66
03042 - Computer Operator II	16. 73
03043 - Computer Operator III	19. 24
03044 - Computer Operator IV	21. 87
03045 - Computer Operator V	24. 27
03071 - Computer Programmer I (1)	16. 86
03072 - Computer Programmer II (1)	20. 89
03073 - Computer Programmer III (1)	27. 62
03074 - Computer Programmer IV (1)	27. 62
03101 - Computer Systems Analyst I (1)	27. 62
03102 - Computer Systems Analyst II (1)	27. 62
03103 - Computer Systems Analyst III (1)	27. 62
03160 - Peripheral Equipment Operator	16. 59
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	19. 80
05010 - Automotive Glass Installer	18. 03
05040 - Automotive Worker	20. 46
05070 - Electrician, Automotive	21. 78
05100 - Mobile Equipment Servicer	18. 55
05130 - Motor Equipment Metal Mechanic	21. 78
05160 - Motor Equipment Metal Worker	20. 46
05190 - Motor Vehicle Mechanic	21. 69
05220 - Motor Vehicle Mechanic Helper	18. 55
05250 - Motor Vehicle Upholstery Worker	20. 46
05280 - Motor Vehicle Wrecker	20. 46
05310 - Painter, Automotive	21. 12
05340 - Radiator Repair Specialist	20. 46
05370 - Tire Repairer	14. 81
05400 - Transmission Repair Specialist	21. 78
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9. 70
07010 - Baker	14. 00
07041 - Cook I	11. 74
07042 - Cook II	12. 83
07070 - Dishwasher	9. 59
07130 - Meat Cutter	18. 28
07250 - Waiter/Waitress	9. 27
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	17. 45
09040 - Furniture Handler	15. 33
09070 - Furniture Refinisher	17. 45
09100 - Furniture Refinisher Helper	15. 33
09110 - Furniture Repairer, Minor	16. 37
09130 - Upholsterer	18. 05
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	11. 31
11060 - Elevator Operator	10. 92
11090 - Gardener	14. 37
11121 - House Keeping Aid I	9. 57
11122 - House Keeping Aid II	10. 92
11150 - Janitor	11. 69
11210 - Laborer, Grounds Maintenance	13. 16
11240 - Maid or Houseman	9. 57
11270 - Pest Controller	17. 30
11300 - Refuse Collector	14. 97
11330 - Tractor Operator	14. 41
11360 - Window Cleaner	12. 32
12000 - Health Occupations	
12020 - Dental Assistant	14. 46
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	19. 33
12071 - Licensed Practical Nurse I	14. 97

12072 - Licensed Practical Nurse II	16.78
12073 - Licensed Practical Nurse III	18.77
12100 - Medical Assistant	13.46
12130 - Medical Laboratory Technician	16.02
12160 - Medical Record Clerk	16.10
12190 - Medical Record Technician	17.63
12221 - Nursing Assistant I	9.66
12222 - Nursing Assistant II	10.72
12223 - Nursing Assistant III	11.85
12224 - Nursing Assistant IV	14.10
12250 - Pharmacy Technician	15.22
12280 - Phlebotomist	14.53
12311 - Registered Nurse I	22.29
12312 - Registered Nurse II	27.51
12313 - Registered Nurse II, Specialist	27.51
12314 - Registered Nurse III	33.23
12315 - Registered Nurse III, Anesthetist	33.23
12316 - Registered Nurse IV	39.92
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	21.67
13011 - Exhibits Specialist I	17.58
13012 - Exhibits Specialist II	21.67
13013 - Exhibits Specialist III	26.50
13041 - Illustrator I	17.65
13042 - Illustrator II	21.80
13043 - Illustrator III	26.70
13047 - Librarian	23.99
13050 - Library Technician	14.02
13071 - Photographer I	17.23
13072 - Photographer II	19.32
13073 - Photographer III	23.83
13074 - Photographer IV	29.15
13075 - Photographer V	35.39
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.75
15030 - Counter Attendant	8.75
15040 - Dry Cleaner	11.00
15070 - Finisher, Flatwork, Machine	8.75
15090 - Presser, Hand	8.75
15100 - Presser, Machine, Drycleaning	8.75
15130 - Presser, Machine, Shirts	8.75
15160 - Presser, Machine, Wearing Apparel, Laundry	8.75
15190 - Sewing Machine Operator	11.72
15220 - Tailor	12.42
15250 - Washer, Machine	9.50
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	21.88
19040 - Tool and Die Maker	25.19
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	22.09
21020 - Material Coordinator	17.59
21030 - Material Expediter	17.59
21040 - Material Handling Laborer	15.41
21050 - Order Filler	12.87
21071 - Forklift Operator	18.06
21080 - Production Line Worker (Food Processing)	17.95
21100 - Shipping/Receiving Clerk	15.70
21130 - Shipping Packer	15.70
21140 - Store Worker I	13.51
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	17.05
21210 - Tools and Parts Attendant	18.06
21400 - Warehouse Specialist	17.95
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	22.71
23040 - Aircraft Mechanic Helper	18.64
23050 - Aircraft Quality Control Inspector	23.42
23060 - Aircraft Servicer	19.96
23070 - Aircraft Worker	21.03
23100 - Appliance Mechanic	21.36
23120 - Bicycle Repairer	14.81

23125 - Cable Splicer	27. 56
23130 - Carpenter, Maintenance	23. 90
23140 - Carpet Layer	20. 46
23160 - Electrician, Maintenance	28. 34
23181 - Electronics Technician, Maintenance I	20. 74
23182 - Electronics Technician, Maintenance II	23. 58
23183 - Electronics Technician, Maintenance III	25. 30
23260 - Fabric Worker	18. 55
23290 - Fire Alarm System Mechanic	19. 80
23310 - Fire Extinguisher Repairer	18. 43
23340 - Fuel Distribution System Mechanic	21. 78
23370 - General Maintenance Worker	16. 94
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20. 37
23430 - Heavy Equipment Mechanic	24. 48
23440 - Heavy Equipment Operator	25. 60
23460 - Instrument Mechanic	22. 62
23470 - Laborer	11. 17
23500 - Locksmith	19. 24
23530 - Machinery Maintenance Mechanic	21. 61
23550 - Machinist, Maintenance	19. 43
23580 - Maintenance Trades Helper	12. 47
23640 - Millwright	23. 91
23700 - Office Appliance Repairer	21. 41
23740 - Painter, Aircraft	18. 88
23760 - Painter, Maintenance	17. 45
23790 - Pipefitter, Maintenance	24. 16
23800 - Plumber, Maintenance	21. 88
23820 - Pneudraulic Systems Mechanic	22. 17
23850 - Rigger	22. 17
23870 - Scale Mechanic	21. 41
23890 - Sheet-Metal Worker, Maintenance	23. 68
23910 - Small Engine Mechanic	17. 99
23930 - Telecommunication Mechanic I	19. 80
23931 - Telecommunication Mechanic II	22. 45
23950 - Telephone Lineman	19. 00
23960 - Welder, Combination, Maintenance	19. 10
23965 - Well Driller	21. 78
23970 - Woodcraft Worker	21. 90
23980 - Woodworker	16. 91
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10. 33
24580 - Child Care Center Clerk	13. 41
24600 - Chore Aid	10. 08
24630 - Homemaker	14. 91
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20. 77
25040 - Sewage Plant Operator	24. 12
25070 - Stationary Engineer	20. 77
25190 - Ventilation Equipment Tender	16. 12
25210 - Water Treatment Plant Operator	24. 12
27000 - Protective Service Occupations	
(not set) - Police Officer	26. 14
27004 - Alarm Monitor	19. 07
27006 - Corrections Officer	20. 71
27010 - Court Security Officer	25. 57
27040 - Detention Officer	23. 51
27070 - Firefighter	25. 24
27101 - Guard I	10. 29
27102 - Guard II	15. 05
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	20. 66
28020 - Hatch Tender	20. 66
28030 - Line Handler	20. 66
28040 - Stevedore I	20. 19
28050 - Stevedore II	21. 57
29000 - Technical Occupations	
21150 - Graphic Artist	21. 29
29010 - Air Traffic Control Specialist, Center (2)	32. 84
29011 - Air Traffic Control Specialist, Station (2)	22. 64
29012 - Air Traffic Control Specialist, Terminal (2)	24. 95

29023 - Archeological Technician I	19.95
29024 - Archeological Technician II	22.10
29025 - Archeological Technician III	27.21
29030 - Cartographic Technician	24.74
29035 - Computer Based Training (CBT) Specialist/ Instructor	28.23
29040 - Civil Engineering Technician	23.40
29061 - Drafter I	15.87
29062 - Drafter II	17.83
29063 - Drafter III	19.94
29064 - Drafter IV	24.70
29081 - Engineering Technician I	15.93
29082 - Engineering Technician II	17.87
29083 - Engineering Technician III	20.17
29084 - Engineering Technician IV	24.99
29085 - Engineering Technician V	30.56
29086 - Engineering Technician VI	36.96
29090 - Environmental Technician	22.33
29100 - Flight Simulator/Instructor (Pilot)	33.64
29160 - Instructor	26.63
29210 - Laboratory Technician	18.55
29240 - Mathematical Technician	24.04
29361 - Paralegal/Legal Assistant I	19.54
29362 - Paralegal/Legal Assistant II	22.01
29363 - Paralegal/Legal Assistant III	24.42
29364 - Paralegal/Legal Assistant IV	26.37
29390 - Photooptics Technician	26.67
29480 - Technical Writer	26.29
29491 - Unexploded Ordnance (UXO) Technician I	20.88
29492 - Unexploded Ordnance (UXO) Technician II	25.26
29493 - Unexploded Ordnance (UXO) Technician III	30.28
29494 - Unexploded (UXO) Safety Escort	20.88
29495 - Unexploded (UXO) Sweep Personnel	20.88
29620 - Weather Observer, Senior (3)	20.88
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.84
29622 - Weather Observer, Upper Air (3)	17.84
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	16.85
31260 - Parking and Lot Attendant	9.85
31290 - Shuttle Bus Driver	13.42
31300 - Taxi Driver	10.57
31361 - Truckdriver, Light Truck	13.42
31362 - Truckdriver, Medium Truck	17.99
31363 - Truckdriver, Heavy Truck	18.69
31364 - Truckdriver, Tractor-Trailer	18.69
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	11.73
99030 - Cashier	12.33
99041 - Carnival Equipment Operator	11.14
99042 - Carnival Equipment Repairer	11.98
99043 - Carnival Worker	8.83
99050 - Desk Clerk	10.80
99095 - Embalmer	22.36
99300 - Lifeguard	10.97
99310 - Mortician	22.36
99350 - Park Attendant (Aide)	13.78
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	18.30
99500 - Recreation Specialist	12.93
99510 - Recycling Worker	16.94
99610 - Sales Clerk	10.97
99620 - School Crossing Guard (Crosswalk Attendant)	15.02
99630 - Sport Official	10.57
99658 - Survey Party Chief (Chief of Party)	27.75
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	22.18
99660 - Surveying Aide	16.19
99690 - Swimming Pool Operator	12.62
99720 - Vending Machine Attendant	13.20
99730 - Vending Machine Repairer	16.85
99740 - Vending Machine Repairer Helper	14.41

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.